



CITY OF KINGMAN POLICE DEPARTMENT



POLICE OFFICER

***** Salary Range: \$39,924—\$56,176 DOQ *****

Certified (Lateral Only) Hire-In Salary: \$41,920—\$46,217 DOQ

Non-Certified-Recruits Hire-In Salary: \$39,924



Kingman is an exciting, fast growing community where challenging changes are taking place.

The best equipment & training in law enforcement!

In addition to the City's extensive benefit package, shift differential pay & numerous opportunities for overtime, the Police Department also offers specialty pay and higher education opportunities that are paid upfront by the City.

APPLY NOW —> To obtain application, background and supplemental questionnaires, and job description visit our website or call Human Resources: www.cityofkingman.gov or 928-753-5561

Open Continuous recruitment/application process: Testing will occur each quarter (July '07; October '07, January '08 & April '08)

Lateral Officers: Candidates, who are determined qualified after review of application materials, will be invited to Oral Boards.

Non-Certified/Recruits: Candidates, who are determined qualified after review of application materials, will be invited to participate in testing (Written, Physical Agility, Practical Assessment/Oral Boards). Must successfully pass each phase to move to next phase of testing.

Review of applications to establish candidates for each quarterly testing will occur at least two weeks prior to beginning of a quarter. Candidates wishing to be considered for an upcoming test date should have their materials in by the 15th of the month prior to the next testing (July test-6/15/07; October test-9/15/07; January test-12/15/07; or April test-3/15/08). Applications received after these dates will automatically move to the next test process for consideration.

Note Reference Examination: The City of Kingman reserves the right to consider only the most highly qualified applicants for the succeeding examinations processes: experience and training evaluation, testing and/or interviews. After an offer of employment has been made, appointment is subject to successful completion of a City paid post employment medical examination. **Note Reference American Disabilities Act:** When advised, reasonable accommodations will be made in order for an "otherwise qualified applicant" with a disability to participate in any phase of the recruitment process. The City of Kingman does not discriminate on the basis of race, color, national origin, sex, religion, age or disability in employment or the provision of services. **EOE**

Submit application materials and background questionnaires to:
City of Kingman
Human Resources
310 N. 4th Street
Kingman, AZ 86401